Notes from Doers May 15, 2023 Meeting in Church Hall 6:30pm (one hot day)

Joy Galea welcomed us and acknowledged being on the unceded territory of the Kwikwetlem First Nations.

Fruit salad with ice cream and lots of water was served to 21 attending 😊



Table groups were encouraged to create an "evaluation salad" while munching on their fruit. Pink and green papers were available to list thoughts on the governance/doers model. Items we feel are going well with the Governance/Doers model were written on the green papers. Items that need improvement or attention were written on the pink papers. See results of these thoughts below:

Going well:

- Congregation needs are shared.
- People hear reports all together
- Communicating what each group is doing.
- Social aspect.
- At Doers we can connect with others who are not part of our interest group.
- Fun times together, creative ideas shared as well as housekeeping.
- All together face to face again! This strengthens us.
- Group reports and discussions Kudos to the steering team for a creative approach
- Together again!
- Without all the Doers Doing the work would not be done. Thank you to the Doers who are willing to help.
- Many thanks to the Governance team for all they do Keep up the good work.
- Governance is doing a fabulous job.
- Less meetings for Gov. team
- I like the way Governance is working.
- Seems to be working it was time for a change.
- It seems to be working fine. If it ain't broke don't fix it.
- The people that are involved in this church are wonderful love the communication.

- Thankful that the Governance and Doers are keeping us above water.
- Leaders of the Doers lead us gently and thoughtfully through the Doers meetings.
- No negatives!

Items that need improvement or rethought:

- A couple of interest groups are pulling away due to lack of time to meet at Doers.
- Not enough time during Doers' meetings for groups to have a meaningful meeting.
- Not enough time in interest/break-out sessions for many ideas to be addressed.
- Too short of time at interest groups Pastoral care interest group would like more time to meet during Doers meetings.
- What is the 2nd......for Trinity to acknowledge our connection with the indigenous community?
- Does the moving around to interest groups really make a difference in work of church as same people on committees.
- Governance and Doers Roles need to be defined'
- Work around the building shared by a "few" people. and grounds in good shape.
- Communication is still a problem even with emails etc.
- More help is often needed as quite often the same people are doing the jobs.
- Hopefully people become more aware of what other groups are doing.
- Need more help!
- Lack of people willing to take on leadership roles.CW at same time as Doers so many have to choose between UCW or another group who don't have enough members.
- Fewer people able to take on all the tasks needed. Sound room, zoom meetings.
- The Doers/Governance seems like a lot of work for a few people and things are mostly done by the same people.

- Doers sometimes bump other Groups out of the hall. I've noticed it happened a couple of times this year. Can we do something different?
- It would be nice to have a weekly bulletin again.

One paper piece suggested having community gatherings: dinners, talent nights, after church tours. Doers might need to create another interest group to satisfy that suggestion! Any takers?

Opening Worship: Joy Galea "Thanksgiving" from Voices United Hymn Bk #908 Governance Team update Jo-Ann Dahms reported:

- AGM June 11 during worship service. Lunch to follow (confirm by June 5th)
- Pacific Mountain Region has sent out questionnaire with Self Assessment to be returned by May 331. Jo-Ann and Betty will fill that out.
- Discernment to Decision making videos with Susan Beaumont have been interesting for members of the Governance that didn't take the course.
- New church directory is available.
- Loving God, Loving our Neighbour
- Winter Shelter Betty and Jo-Ann will be in communication re next years possibilities.
- Nominating team has prepared a list of possible candidates for needed positions.

Financial Report: Betty McLean reporting for Robert Nicolson.

- 2022 budgeted a deficit of \$68,000 then finished the year with a deficit of \$4,000. This is due to the generosity of the UCW, other congregant donors and a few fundraising efforts. (a 2020 donation of \$30,000 from a member has helped immensely).
- A bonus donation from the UCW for \$4,000.
- UCW also budgeted a quarterly donation of \$6,000!
- Trinity began 2023 with \$16,600 in the operating account. As of April 30, 2023 there is \$15,050 which includes \$2,085 for Refugee support and \$650 for Camp Spirit.

Sherie Bohorquez: gave a quick update on the **developing Steering teams** progress. Four development companies have been approached. "Terra Social

Purpose Real Estate" is going to proceed with the team. The team is looking for partners and welcome input from the congregation. Income as a priority for us is high but gets tricky as we are a non-profit organization. Sherie spoke about the needs for housing in the community. The core wait list fluctuates as people are moved to lists in other areas for housing.

General Items:

- Recycle and Green waste bins: Syd Sawyer asked that we try keeping the
 recycle blue bins in the hall on the inside wall near the bulletin boards (easy
 to move out to another location if space is needed. The green waste bins
 are continually having non green waste deposited into them. It is suggested
 that we try small counter green waste bins that get deposited into one
 larger one kept near the outside door. This is a work in progress. Will
 evaluate this at next Doers meeting.
- Dish Cloth Sales for Paul's Community Kitchen. \$90.00 from sales Feb, Mar, and April. Tom informed us that the monies could be put into our church accounts as their monies are healthy at this time. (Help pay for stove and dishwasher repairs).
- Summer Connections: Joy suggested we remember shut ins and other church members that we haven't seen in a while with a card, letter, phone call or visit. There is stationary available to use.
- Coffee, Tea and flowers sign up sheet in hallway on bulletin.

Interest groups meeting: Property, Worship and Music, Outreach, Pastoral Care. (UCW and Worship and Music had met prior to this evening)

Reports from Interest Groups

Worship and Music reported by Judi Carroll

- Needs tech people to run the slides and take care of the sound.
- Needs a co-ordinator (see Judi Carroll for details)
- Harvey has arranged pulpit supply for times that Rev David is away in May and June 4, 2023.
- Fire suppression blanket is being purchased for the front of the sanctuary.

• Continuing to look at "Evacuation process" for sanctuary and TUC. Will talk with Property interest group.

Property interest group: Ross Dunning reported:

The property group has an ongoing list of things that gradually get done and checked off. A couple items that are currently at the top of the "to do" list are:

- plant plants around the stump,
- learn the AED (Ross said it is not a hard item to use)
- ongoing rodent problem and incoming ants

Pastoral Care Mary Karyula reported:

- Reviewed list of persons who receive cards (shut ins). We are reminded if
 we know of a person who could use an uplift from Trinity to let the Pastoral
 interest group know. Leave message at church office for the Pastoral Care
 group to be made aware.
- Church directory has been revamped.

Outreach Joy reported:

- The first online meetup for a "introduction to Refugee Sponsorship Training program" has happened to which 5 people from Trinity are registered. This is a 10 week course online 1x/wk.
- Joy reported from the interest groups that a discussion realized a concern that Share Food bank is in need of donations. The possibility of donations being gathered at the church is being considered and enquiries being made as to the logistics of this suggestion.
- Ross Dunning mentioned there is a newsletter from "Kapa'a United Church of Christ" in Kapa'a, Kauai, Hawaii to be shared suggesting it could be posted on our Friday announcement email.

UCW Joan Leston reported:

- Catering fees have been raised.
- There is "discussion" happening around the **possibility** of groups amalgamating.

Closing: Joy "At the Close of a Meeting" V.U. 915